

**IMMEDIATE RELEASE**

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**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION  
NUMBERS FOR FISCAL YEAR 2023 -- THRU MARCH 2023**

Today, The Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end-of-month (EOM) March of fiscal year (FY) 2023.

**Recruiting Market.** The Military Services continue to experience a difficult recruiting market through EOM March of FY23. They continue to work independently, collaboratively, and with the Department to explore innovative strategies to rebuild the recruiting pipeline to sustain the All-Volunteer-Force.

- **Active Component.**
  - **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through end of month March for FY 2023.
    - Army Accessions: Goal: 28,215; Attained 19,098 (67.69 percent/-9,117).
    - Navy Accessions: Goal 17,388; Attained 10,661 (61.31 percent/-6,727).
    - Marine Corps Accession: Goal 8,786; Attained 8,786 (100.00 percent/+0).
    - Air Force Accessions: Goal 13,695; Attained 11,575 (84.52 percent/-2,120).
    - Space Force Accessions: Goal 260; Attained 263 (101.15 percent/+3).
  - **Quality.** "Marine Corps, Air Force, and Space Force have met DoD quality benchmarks through end of March of FY 2023.
  - **Retention.** All Services exhibited strong retention during the sixth month of FY2023 as they exceeded their mission year-to-date (YTD) goals.
- **Reserve Component.**
  - **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month March for FY 2023.
    - Army NG Gains: Goal 16,644; Attained 15,483 (93.02 percent/-1,161).
    - Army Reserve Gains: Goal 7,254; Attained 4,225 (58.24 percent/-3,029).
    - Navy Reserve Gains: Goal 4,030; Attained 2,580 (64.02 percent/-1,450).
    - Marine Corps Reserve Gains: Goal 3,083; Attained 3,765 (122.12 percent/+682).
    - Air NG Gains: Goal 5,495; Attained 3,183 (57.93 percent/-2,312).
    - Air Force Reserve Gains: Goal 3,844; Attained 2,418 (62.90 percent/-1,426).
  - **Quality.** Of the Reserve Components, only Marine Corps Reserve and Air National Guard met or exceeded the DoD quality benchmarks through March 2023.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.